

THE Benchmark



A Ford, Bacon & Davis, LLC Publication

Second Quarter 2020

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OUR PRESIDENT
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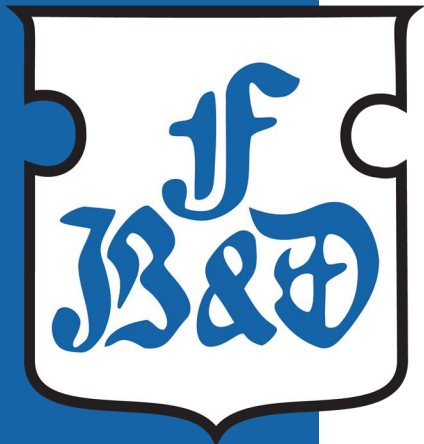
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Engineering and Constructing Your Project. On Time. On Budget. Safely.



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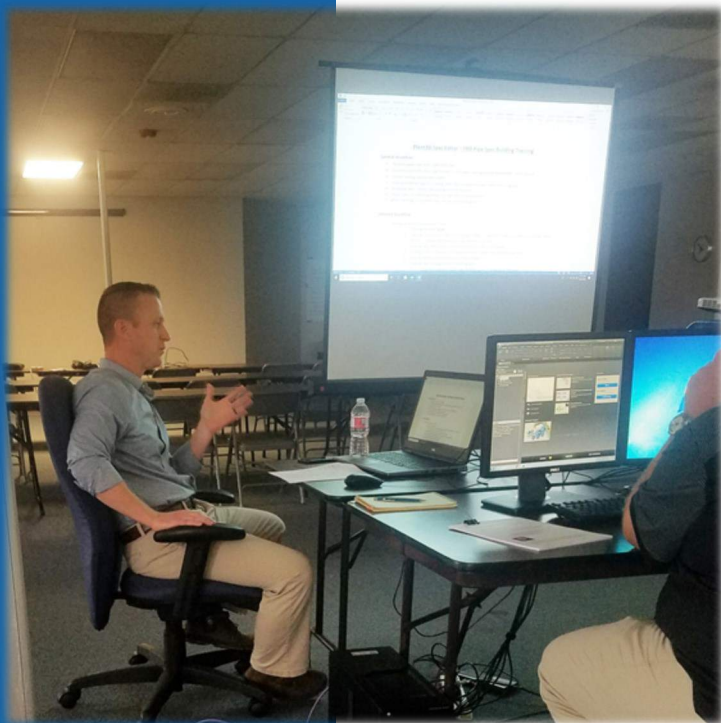
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www.fbd.com





RICK MOORE
President

A Message from Our President

To All Employees,

Great work FB&D Team!
In an amazingly short time we transformed our company into an exemplary organization fighting COVID-19. We are doing our part to keep our families, workplace, and communities safe and healthy while continuing to

serve our clients with excellence.

From our early monitoring of the virus, it was clear we would likely need to take significant action in response. On Friday, March 13 I participated in a conference call with over 140 business and government leaders from the greater Houston area. We heard the latest information and advice from medical experts such as the CEOs of M.D. Anderson and Houston Methodist Hospital. Based on that call, it was time to take action. Moreover, speed of action was as important as the action itself because the virus was spreading very rapidly. Immediately following the conference call I formed the FB&D Pandemic Preparation and Response Team. This team worked through the weekend with a war-time sense of resolve and urgency. In a single weekend the FB&D response to the pandemic was planned, policies and procedures were developed, and documents were published by the opening of business Monday, March 16.

And then the magic starting happening. The FB&D Team had their mission identified. The proverbial hill to take was identified. And we took it with gusto. Project teams, departments, assigned work groups, and ad hoc work groups set goals, identified barriers, and developed

innovative solutions with great speed. FB&D employees pulled together and worked the problem. Immediately new policies and procedures were implemented with hygiene and social distancing at the core of them all.

New in-office hygiene and social distancing was implemented immediately. But the big gun was to get people effectively working from home. Many employees were working from home a single day after our work from home program was announced. By the end of the week, we had 60% of in-office employees effectively working from home, and we had a plan and pilot test running to get the remainder home early the following week. By March 27, just ten business days from program announcement, we had 98% of office based employees working from home. The remaining 2% need to be working in-office to support the ones working from home.

Governors where our employees work and live issued executive orders to stay home. But FB&D employees were already there. FB&D is exempt under the essential services portion of these orders. We could have continued working from our offices as usual. But that would not have been the right thing to do.

Today, working from home is our new routine. We have learned many things in the last few weeks that we will use going forward. We will emerge from the pandemic a better company.

Thank you all for doing your part with meeting this challenge.

Stay safe,

Rick



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Together We Are Better.

PERSONNEL ANNOUNCEMENTS



Congratulations to FB&D employees who recently celebrated their 20 year anniversary with the company! Thank you for your hard work, dedication and loyalty.



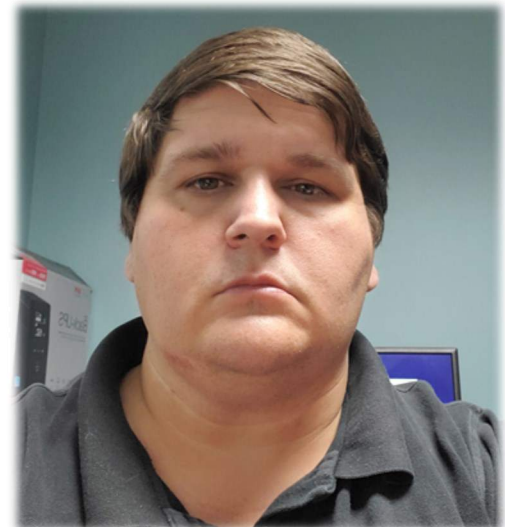
A luncheon was held on March 11, 2020, at Portobello's Restaurant in Baton Rouge to celebrate the 20th anniversary of employees in 2018 & 2019 . Celebrating 20 years in FB&D's Baton Rouge office included Sr. Electrical Designer, Chad Mayer; Electrical Department Manager, Cheyene DeSoto; Instrument Designer, Jiggs Howick; Vice President-Controller, Jason Wall; Sr. Vice President, Ray Sherman (luncheon attendee); Sr. Piping Designer, Jerry Craddock; Civil/Structural Designer, Michele Dukaric; Piping Department Manager, Pat McBride, (luncheon attendee); Key Account Manager, Dane D'Aquin; Information Management, G.P. Hawk; Human Resources, Dee Nickens; Information Management, Janeen Joffrion, & Project Controls, Tammie Armand.



BRENT SHUFF
Electrical Designer
FB&D's West Monroe Office



DARRAN FERRINGTON
Electrical Specialist
FB&D's West Monroe Office



KEVIN HARRIS
Information Technology
FB&D's West Monroe Office

EMPLOYEE

Spotlight



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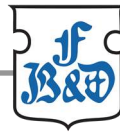
Meet Abbas



Abbas Husin is a Piping Designer in FB&D's New Orleans office, who has been with the company for 10 years.

He loves working with FB&D because of the incredible team-oriented environment, and constant communication, that helps make completing tasks easier.

When not working, you can find him reading books, or spending quality time with his family, and friends. He doesn't have summer vacation plans, because he spent time in Canada, last year at Christmas time.



FB&D HOSTS DIGITAL TECHNOLOGY LUNCHEON

A great deal of FB&D's automated systems, and infrastructure, are hosted by our sister company, S & B Engineers and Constructors, in Houston, TX. Our Information Management (IM) team works closely with both the S & B IM and Information Technology (IT) teams to keep our systems functional.

For the past 6 years we have taken the initiative to host an appreciation luncheon for S&B's IT Department. This year's luncheon took place on December 17, 2019 at Doneraki Mexican Restaurant. The IT team is the group of people, (often behind the scenes), that make sure the systems, security, and infrastructure are in place to enable our automated systems.



The Houston IT team has grown steadily over the years. In 2012, they had approximately 30 members. This year the team has expanded to over 50 people. That is a testament to the increasing importance of digital technology, and the drive to automate our industry.

The luncheon was hosted by FB&D President, Rick Moore, and Information Management Department Manager, Nathan Hawk.

This yearly luncheon is the opportunity to meet with each IT person face to face, and express our appreciation for all they do to support us and our clients.

Also in attendance from FB&D was Procurement Department Manager, Jimmy Nguyen; Clash Detection Manager, Brandy Aucoin, and Director-Project Support Services, John Fish.



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FB&D HONORS TAU BETA PI MEMBERS

This quarter, we are honoring FB&D employees who are members of Tau Beta Pi, the only engineering honor society, founded in 1885. Members of this distinguished society represent exemplary character as students in engineering.



ANDREW BAYS
Process Specialist
FB&D Kingsport Office



BECCA CHAPMAN
Process Specialist
FB&D Baton Rouge Office



SOPHIE DUPREE
Process Specialist
FB&D Baton Rouge Office



MICHAEL FORET
Sr. Civil Engineer
FB&D Baton Rouge Office



AUSTIN GILLEN, P.E.
Civil Engineer
FB&D Greenville Office



ASHLEY JOHNSON
Process Specialist
FB&D New Orleans Office



SAM LINDLEY
Structural Engineer
FB&D Kingsport Office



RAMSAY MACNEILL, P.E.
Process Engineer
FB&D Baton Rouge Office



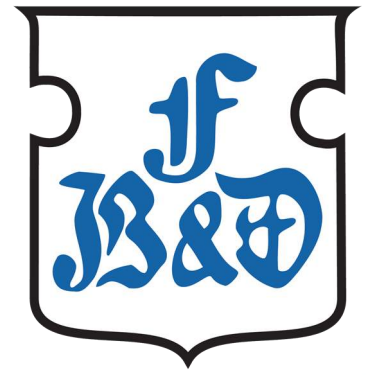
JASON SHINABERY
Process Specialist
FB&D Baton Rouge Office

FACTS ABOUT TAU BETA PI

- 249 Collegiate Chapters in the United States
 - 45 Active Alumni Chapters in 16 Districts across the country
- Total Initiated Membership of approximately 600,000



Surviving the Hot Weather



FORD, BACON & DAVIS SAFETY NEWS

Heat illness includes a range of disorders that result when your body is exposed to more heat than it can handle. The human body is constantly engaged in a life-and-death struggle to disperse the heat that it produces. If allowed to accumulate, the heat would quickly increase your body temperature beyond its comfortable 98.6° F.

Who is at risk?

Heat-related illness can affect anyone not used to hot weather, especially when it's combined with high humidity. Those especially at risk:

- Infants, young children, elderly and pets.
- Individuals with heart or circulatory problems, or other long-term illness.
- Employees working in the heat.
- Athletes and people who like to exercise (especially

beginners).

- Individuals taking certain medications that alter sweat production.
- Alcoholics and drug abusers.

Heatstroke

Heatstroke is the most serious and life-threatening heat-related illness. In certain circumstances, your body can build up too much heat, your temperature may rise to life-threatening levels, and you can become delirious or lose consciousness. If you do not rid your body of excess heat fast enough, it "cooks" the brain and other vital organs. It is often fatal, and those who do survive may have permanent damage to their vital organs.

Symptoms of heatstroke:

- The victim's body feels extremely hot when touched.
- Altered mental status (behavior) ranging from slight confusion and disorientation to coma.

- Conscious victims usually become irrational, agitated, or even aggressive and may have seizures.
- In severe heatstroke, the victim can go into a coma in less than one hour. The longer the coma lasts, the lower the chance for survival.

What to do!

1. Move person to a half-sitting position in the shade.
2. Call for emergency medical help immediately.
3. If humidity is below 75%, spray victim with water and vigorously fan. If humidity is above 75%, apply ice packs on neck, armpits or groin.

Heat Exhaustion

Heat exhaustion is characterized by heavy perspiration with normal,

or slightly above normal body temperatures. It is caused by water or salt depletion or both (severe dehydration). Heat exhaustion affects workers and athletes who do not drink enough fluids while working or exercising in hot environments.

Symptoms of heat exhaustion include:

- Severe thirst, fatigue, headache, nausea, vomiting and sometimes diarrhea.
- The affected person often mistakenly believes he or she has the flu.
- Uncontrolled heat exhaustion can evolve into heatstroke.

Other symptoms

- Profuse sweating.
- Clammy or pale skin.
- Dizziness.
- Rapid pulse.
- Normal or slightly above normal body temperature.

What to do!

1. Sit or lie down in the shade.
2. Drink cool water or a sports drink.
3. If persistent, gently apply wet towels and call for emergency medical help.

Heat Cramps

Heat cramps are painful muscular spasms that happen suddenly, affecting legs or abdominal muscles. They usually happen after physical activity in people who sweat a lot, or have not had enough fluids.

What to do!

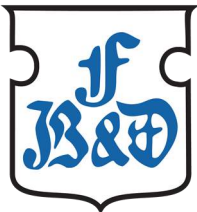
1. Sit or lie down in the shade.
2. Drink cool water or a sports drink.
3. Stretch affected muscles.

Preventing Dehydration

- Replace fluids before, during and after work or activity.
- Wear one layer of loose, light colored clothing when working inside, or outside in hot temperatures.
- Replace fluids and electrolytes lost.
- Drink cool water rather than cold water, because the body absorbs it more rapidly.
- Stretch before, during, and after work, or activity.

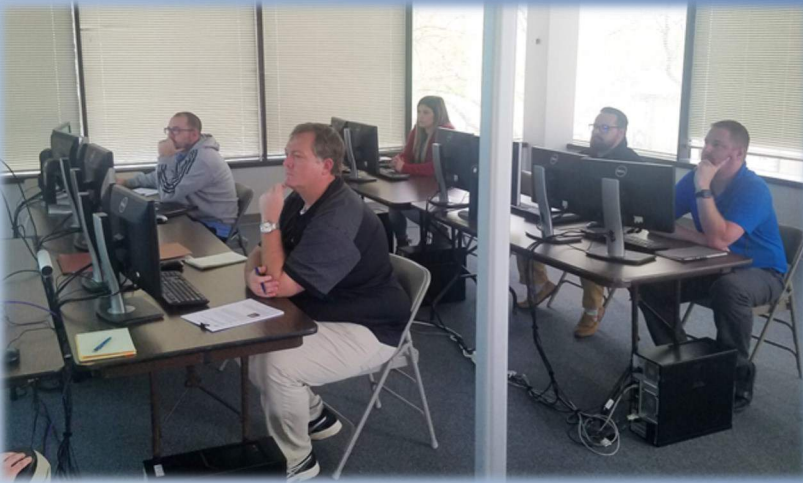
Emergency numbers to have in your mobile phone

- Poison Control
- Animal Control
- A Local Locksmith
 - Family Doctor
- Insurance Company
 - Power Company
- Lost or Stolen Credit Card Hotline
 - Veterinarian
- Trustworthy Neighbor
- Tow Truck Company
 - Your Boss
- School or Daycare



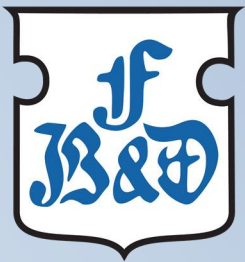
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EMPLOYEE TRAINING



Employees from FB&D's Baton Rouge Piping Department attend a continuing education seminar for Pipe Specification Building in the AutoCAD Plant 3D environment.

Employees in FB&D's Piping Department participated in a continuing education seminar for Pipe Specification Building in the AutoCAD Plant 3D environment. The seminar was held in February 2020, in FB&D's Baton Rouge office. The training session was led by Piping Lead Designer, Mike Punch from FB&D's New Orleans office. Also in attendance were Stephanie Gauthier, Kevin Schleismann, Bryan Brasseaux, Chris Berry and Josh Hardin.



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SAFETY UPDATE LUNCHEON



Employees from FB&D's Baton Rouge Lakeland Park office attend a 2020 Safety Update meeting led by FB&D Safety/Security Manager, Keith Sliman.

Safety/Security Manager in Baton Rouge, Keith Sliman, conducted a 2020 Safety Update for employees in FB&D's Lakeland Park Baton Rouge office on February 26, 2020.

Keith discussed the company's 2019 safety statistics with the group, emphasizing how rare it is for a company such as ours to have an outstanding safety record, especially in the areas of lost time incidents and OSHA Recordables.

"Leading indicators of FB&D's Safety culture indicate that the company is 1) Proactive in Nature; 2) Consists of safety initiatives or reported activities, with the aim of preventing adverse events before they happen; 3) Safety through insight and prevention; 4) Showing that the organization is taking proactive steps to attain safety excellence through training, orientation, audits and inspections.", said Keith.



HUMAN
RESOURCES

Life Status Change
EAP
TeleHealth



LIFE STATUS CHANGE

We're Here For You.

Benefit plans can be affected by life event changes, some of which qualify as an official change in status by the IRS. Generally, when you enroll in benefits as a new employee, you cannot make any changes until the next open enrollment period. However, if you experience a qualified change in status, you can make mid-year changes.

WHAT IS A LIFE STATUS CHANGE?

A life status change, also called a qualifying event, is a personal change in status which may allow you to change your benefit elections.

Examples of some qualifying events include, but are not limited to, the following:

- Change in legal marital status-marriage, divorce, legal separation, annulment, or death of a spouse.
- Change in number of dependents-birth, death, adoption, placement for adoption, award of legal guardianship.
- Change in employment status of the employee's spouse or employee's dependent—switching from part-time to full-time employment status; or from full-time to part-time; termination or commencement of employment; commencement of or return from an unpaid leave of absence which results in employee/dependent becoming ineligible for coverage.
- Dependent satisfies or ceases to satisfy eligibility requirement.
- A Qualified Medical Child Support Order (QMCSO).
- A National Medical Support Notice (NMSN).

WHAT TO DO IF YOU EXPERIENCE A QUALIFYING EVENT:

If you experience a qualifying event, you will need to request a change to your benefits within 30 calendar days of the event, and provide required documentation. If you do not request the change within 30 calendar days, the next opportunity you will have to make changes to your benefits will be during the next open enrollment period.

If you declined enrollment for yourself or your dependents, (including your spouse), at the time of your hire because of other health insurance or

group health plan coverage, you may be able to enroll yourself and your dependents if you or your dependents lose eligibility for the other health insurance, or group health plan coverage, (or if the employer stops contributing towards your or your dependents' other coverage).



However, you must request enrollment within 30 days after you or your dependents' other coverage ends (or after the employer stops contributing toward the other coverage).

In addition, if you have a new dependent as a result of marriage, birth, adoption or placement for adoption, you may be able to enroll yourself and your dependents. However, you must request enrollment within 30 days after the marriage, birth, adoption or placement for adoption.

REMINDERS

DIVORCE: It is your responsibility to immediately notify the Human Resources Department in the event of your divorce. Your failure to notify will result in you being responsible for charges made by your former

covered spouse. You should also be reminded that beneficiary designation may also need to be changed because of this event.

MARRIAGE: If you get married, we will enroll your new spouse in the plan, (retroactive to the date of marriage), once you have provided us with a copy of your marriage license within 30 days. If the spouse is not enrolled within the 30 day period, they are considered a late enrollee, and will have to wait until the next open enrollment period to join the plan.

COLLEGE VERIFICATION: Please note college verifications are no longer required. Dependents are covered for medical, prescriptions, dental and vision until age 26.

DEPENDENT CHILDREN TO AGE 26: Once your child(ren) reach 26 and “age out” of your coverage, they may have several options. If they (or their spouse) are employed and that employer offers a health plan, they should ask whether they are eligible for coverage under that plan. Losing coverage under your plan may qualify them for a special enrollment in any other employer plan for which they are eligible. Special enrollment in another employer plan must be requested within 30 days of their loss of coverage.

The dependent child would be eligible to purchase temporary extended health coverage for up to 36 months under the Consolidated Omnibus Budget Reconciliation Act (COBRA). To elect COBRA coverage, notify the Human Resources Department in writing within 60 days of reaching age 26. In turn, the plan should notify the dependent of the right to extend health care benefits under COBRA. They will have 60 days from the date the notice was sent to elect COBRA coverage.

NEWBORN CHILDREN: An employee who already has dependent child coverage in force, prior to the newborn’s date of birth, must notify the Human Resources Department within 30 days after the date of birth to enroll the newborn for coverage. An employee who does not

have dependent child coverage, must elect dependent coverage, and enroll the newborn dependent within 30 days after the newborn’s date of birth.

SURVIVING SPOUSE CONTINUATION: If eligibility for group health plan coverage ceases upon the death of the employee, a surviving spouse covered as a dependent, who is 50 years of age or older, has 90 days from the date of the employee’s death to notify the Human Resources Department of his/her election to continue the same coverage. Premium is owed for this coverage. If continuation is not chosen, or if premium is not received, for 90 days of automatic coverage, the 90 days of automatic coverage is terminated retroactive to the end of the billing cycle, in which the death occurred. If the continuation coverage is chosen within the 90 day period, coverage will continue without interruptions.

WHO DO YOU CONTACT?

Human Resources

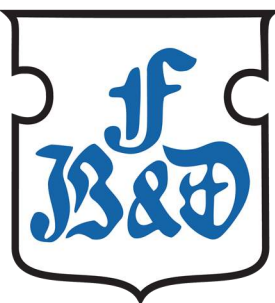
Dee Nickens
225-297-3297
dknickens@fbd.com

Jordan Root
225-297-3301
jjroot@fbd.com

OUR NEW WEBSITE IS LIVE!

We are delighted to unveil our newly redeveloped website!

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OCHSNER ANYWHERE CARE

Healthcare at your fingertips—

The FB&D Human Resources Department is pleased to announce that Ochsner Anywhere Care is FB&D's Preferred TeleHealth Provider. Access to Ochsner Anywhere Care is available to ALL FB&D Employees and their immediate family members – anywhere, regardless of location.

Ochsner Anywhere Care virtual visits offer immediate access to a healthcare provider from your smartphone, tablet or computer. The app can be downloaded on all smart phone or tablets. The link below can also be used for computer access to Anywhere Care. **The visits are \$10 for FB&D employees and their immediate family by using the coupon code previously provided by the Human Resources Department.**

Members of the FB&D Health Insurance Plan who use a TeleHealth vendor may be reimbursed per the Plan guidelines.

Ochsner Anywhere Care link:
<https://www.ochsneranywherecare.com/landing.htm>

As a reminder, TeleHealth is the use of technology (interactive audio, video or other electronic media) to deliver health care. It includes the use of electronic media for diagnosis, consultation, treatment, transfer of medical data and medical education. It typically works via an app on a smartphone.

Additional information about Ochsner Anywhere Care will be communicated later in the year.

If you have any questions about this program, please feel free to contact the Human Resources Department.

SAY HELLO TO YOUR NARUS TEAM!



SHEILA
Nurse Care Manager



JENNIFER
Nurse Care Manager



TODD
Chief Development



CASSIE
Nurse Care Manager



JAIME
Care Coordination

It's nice to put a face with a name!

How Can We Help You?

Frequently Asked Insurance Questions

[Search FB&D](#)

Q: What insurance do you have?

A: Responding to Doctors/Providers: We use the PHCS Network. When responding to Facilities (Hospitals): We have an employer sponsored plan administered by Lucent Health.

Q: How do I respond when a provider/facility asks for the full price up front?

A: You should never pay the full price before, or at the time of service. You can say that you are prepared to pay \$____ today, and that you will pay your portion of any balance due, once you receive an Explanation of Benefits (EOB).

Q: How should I handle a “Balance Bill”?

A: If you receive a bill from a facility after you have paid

the amount for which you are responsible per the EOB, *DO NOT PAY* the Balance Bill. Instead, send the Balance Bill and a copy of your EOB to the Patient Advocacy Center (PAC) at pac@hstechnology.com, or call (888)837-2237.

Q: How do the deductibles work?

A: For employees with Employee + or Family Coverage, the deductible can be met by one family member, or by any combination of family members. Claims will not be paid by the plan until the total deductible has been satisfied. In-Network and Out-of-Network deductibles do not accumulate towards each other – they are independent of each other.

Q: Can I drop/change benefits at any time?

A: No. You can drop/change benefits at the following times:

1. Once a year during Open Enrollment
- OR
2. Within 30 days of a Qualifying Event (Family Status Change)
- For Example:
- A. Change in Marital Status.
 - B. Birth/Adoption of a child.
 - C. Spouse gaining/losing coverage.
 - D. Dependent who turns 26.

Please contact Human Resources for more information regarding Family Status Changes (preferably in advance)

JUST for fun!

If Baby Yoda were an FB&D employee,

"Coffee, the force it is."

- Michael Coody
Executive Project Secretary
FB&D West Monroe office



"Working in the field is harder than it looks."

- Joel Hobgood
Instrument Designer
FB&D Baton Rouge office



"On time, my timesheet I must turn in."

- Keith Sliman
Safety/Security Manager
FB&D Baton Rouge office

"When you look away from the safe side, uncareful you will be. For the unsafe side will get you, certainly."

- Bobby Durr
Sr. Piping Designer
FB&D Baton Rouge office

CAPTION THIS

"Me in the back corner of a managers meeting I accidentally attended."

- Chad West
Facilities Coordinator
FB&D Baton Rouge Office

"I'm ready to work. Where do I get my red, green and blue pens?"

- Brenda Ganter
Instrument Engineer
FB&D Baton Rouge Office

BABY YODA FUN FACT

Baby Yoda is actually 50 years old



"Me watching all of the Pipers rush for the free food."

- Anonymous
FB&D Baton Rouge Office

"Community Coffee or not, there is no try."

- Roland Goetzmann
Information Technology
FB&D Greenville Office



Baby Yoda eats soup and maybe frogs, and he's excellent at hide-and-seek!

7TH ANNUAL NIGHT OF DINNER & DANCING

The 7th annual Night of Dinner & Dancing was held on January 24, 2020 at The Trademark in downtown Baton Rouge. Employees from FB&D's Baton Rouge, New Orleans and Lake Charles offices danced the night away to the 80's cover band, *Bag of Donuts*.



FB&D Sr. Vice President, Ray Sherman, welcomed the crowd and thanked all employees for another successful year.



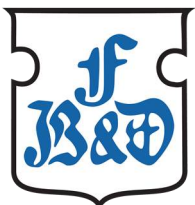
Piping Project Lead, Heather Morgan from FB&D's Baton Rouge office.



Electrical Project Design Coordinator, Kevin Lang from FB&D's Baton Rouge office, and his wife, Susan.



Piping Task Force Lead, Bryan Satterwhite, from FB&D's Baton Rouge office, and his wife, Paula.



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COLLEGE FOOTBALL NATIONAL CHAMPIONSHIP 2020

vs.

GO
TIGERS



January 13, 2020 was the battle of the Tigers—the Louisiana State University Tigers and the Clemson University Tigers. With FB&D having offices in Louisiana and in South Carolina, there was a little friendly rivalry taking place between employees for the big game.



Vice President, Hunter Howe, from FB&D's Greenville office, and his wife, Jennifer, dressed in their finest Clemson University attire before heading to the National Championship game.



Employees in FB&D's Lakeland Park Blvd. office represented the LSU Tigers by dressing in the team's colors the day of the game.

Back row: Karlyn Juneau, Accounts Payable Accountant; Kathy Monroe, Assistant Controller; Lori Kimbrell, Project Accountant.

Front row: Jason Wall, Vice President-Controller; Wendy Rotolo, Accounts Payable Manager; Jordan Root, Human Resources; Deana Murray, Marketing; Dee Nickens, Human Resources; and Derek Boeke, Financial Accountant.



LSU Tiger fans in FB&D's Greenville office, Sr. Piping Designer, Jesse Priest, and Information Technology, Roland Goetzmann, celebrated LSU's great football season, and the National Championship win, by sharing a celebratory cake with all employees.

PI DAY AROUND FB&D

FB&D Management treated all employees to a variety of pies—some apple, some lemon, some pepperoni—to celebrate Pi Day.

Every year, March 14 is celebrated around the world as National Pi Day, because the month/date format for March 14 is 3/14; 3.14 are the first three digits of Pi, the ratio of a circle's circumference to its diameter. March 14 is also the birthday of Albert Einstein, a renowned mathematical genius.

This year, March 14 fell on a Saturday, so all offices celebrated the nerdiest day of the year on Thursday, March 12.



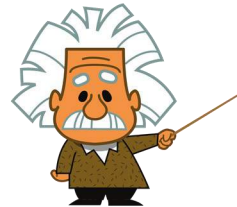
A few of FB&D's Greenville employees who celebrated Pi Day included Electrical Designer, Cindy Hermann; Civil/Structural Designer, Jocelyn McPherson; Process Staff Specialist, Tom Koppari; and Civil/Structural Designers, Billy Jones and David May.



Piping Department Lead in FB&D's New Orleans office, Stan Dimattia.



FB&D's West Monroe office employees had their choice of lots of sweet pies!



Some of FB&D's Baton Rouge employees who were all smiles for Pi Day included Manager of Projects, Lee Harris; Structural Designer, James Gabriel; and Manager of Projects, Don Phillips.



It was a great Pi Day in FB&D's Lake Charles office. Employees who enjoyed a sweet treat included Mechanical Engineers, Greg Kramer and Jack Fry; Piping Designer, Alexander McKay; and Process Specialist, Anshaun Gatson.





Faces & PLACES



Deana Murray, Marketing in FB&D's Lakeland Park office, has a son, Cory, who married Kayla Bergeron on January 4, 2020, at St. Pius X Catholic Church in Lafayette, LA.



Ashley Roddy, Receptionist in FB&D's Coursey office, welcomed a son, Jackson, on January 17, 2020.



Employees in FB&D's Lake Charles office are officially members of the company's "Blue Team". These team members are trained in basic life saving techniques such as CPR and First Aid, as well as the use of an Automated External Defibrillator (AED).



Blake Carr, Civil/Structural Designer in FB&D's New Orleans, office welcomed a daughter, Brynley Blake, on January 15, 2020. She weighed 8lbs., 9oz. and was 20 1/2" long. Proud grandfather is Todd Carr, Electrical Designer in FB&D's New Orleans office.



Tammy Armand, Project Controls in FB&D's Baton Rouge office, has a daughter who is a member of Louisiana Cheerforce, FIRE. The team not only won the Junior Level 4 Coed division, but scored 98.7, the 6th highest score of the entire competition of nearly 1,200 teams. This victory earned them an invite to compete at Summit at ESPN Wide World of Sports at Disneyland in May.



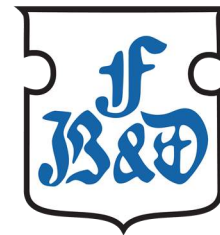
Gregory Bennett, Construction Manager in FB&D's Baton Rouge office, welcomed his first grandson, Joseph Gregory on February 20, 2020.



Willie Williamson, Sr. Instrument Designer in FB&D's Baton Rouge office, retired in March, 2020, after approximately 15 years with the company. He is pictured with Cheyene DeSoto, Instrument/Electrical Department Manager.



Nicole Davidson, Project Procurement Manager in FB&D's Baton Rouge office welcomed her first granddaughter, Henley Ann Reel, on January 9, 2020. She weighed 7lbs, 2oz.



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Danny Pruett, Electrical Specialist in FB&D's West Monroe office, and his wife, Olivia travelled to the Holy Land the last two weeks in January, 2020. They are pictured standing on the Megiddo site overlooking the Jezreel Valley in Israel. The City of Nazareth is behind them on the left.



Megan Elkins, Process Specialist in FB&D's Lake Charles office married Blake Juranka on March 14, 2020, in Sulphur, LA, at the West Cal Cam Event Center.



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About



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Ford, Bacon & Davis, LLC, is a privately held Multi-Discipline Engineering, Procurement, and Construction company, with offices in Baton Rouge, LA (2); New Orleans, LA; Lake Charles, LA; West Monroe, LA; Greenville, SC; Raleigh, NC; and Kingsport, TN. With over 75 licensed Professional Engineers (P.E), and over 25 Engineers In Training (E.I.T.). The company, headquartered in Baton Rouge, LA, has over 800 employees, with clients across the United States, and internationally.

SERVICES

DETAILED ENGINEERING ▲ FRONT END LOADING/FRONT END ENGINEERING DESIGN
CONSTRUCTION MANAGEMENT ▲ PROJECT CONTROLS ▲ IN-PLANT SERVICES
INSPECTION SERVICES ▲ PROCUREMENT ▲ LASER SCANNING

INDUSTRIES

CHEMICAL/PETROCHEMICAL ▲ REFINING ▲ GAS & LIQUID TRANSMISSION
RENEWABLE ENERGY ▲ MANUFACTURING ▲ INDUSTRIAL POWER
POWER ▲ ALUMINA ▲ PULP & PAPER

EXECUTIVE MANAGEMENT

RICK MOORE
President

RAY SHERMAN
Sr. Vice President
Process Business Unit

MICHAEL CRUSE
Sr. Vice President
MAPPI Business Unit

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